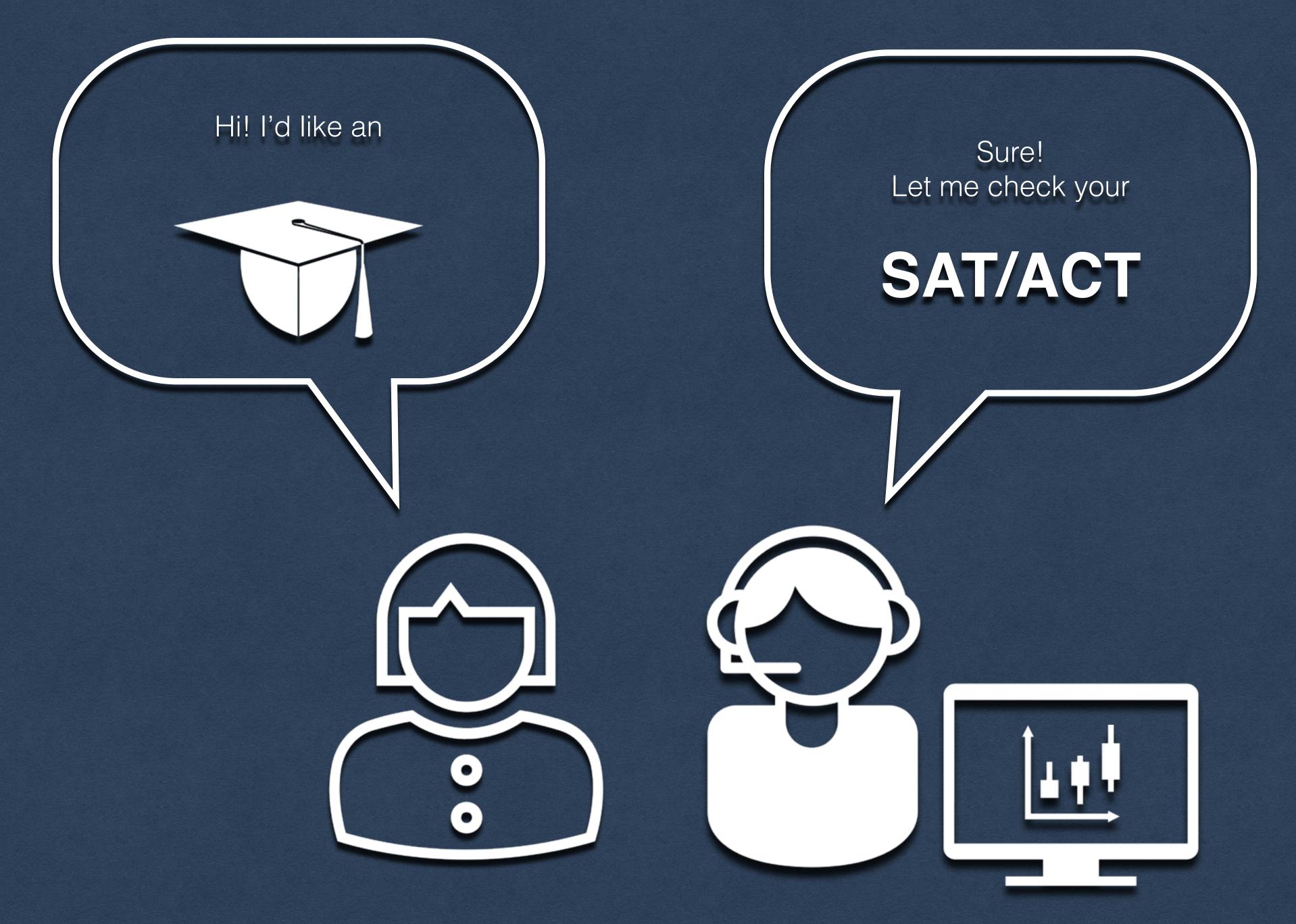
# Ethics for Powerful Algorithms

@abeGongAspire HealthWrangle, SFJuly 2016



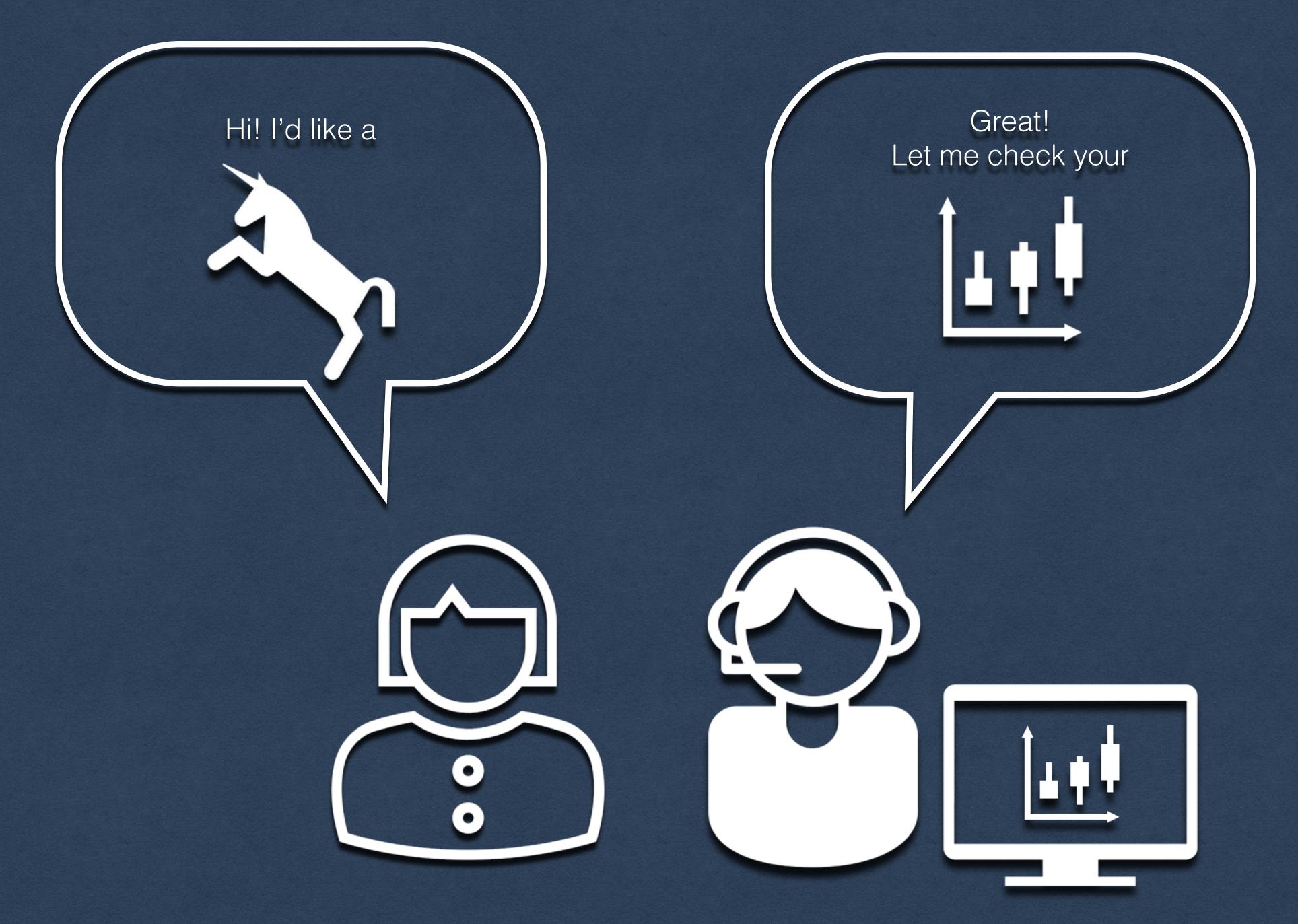
- 1. Algorithms are de facto gatekeepers to opportunity.
- 2. Good statistics are necessary but not sufficient for good ethics.
- 3. You should conduct an ethics review ...and tell someone.











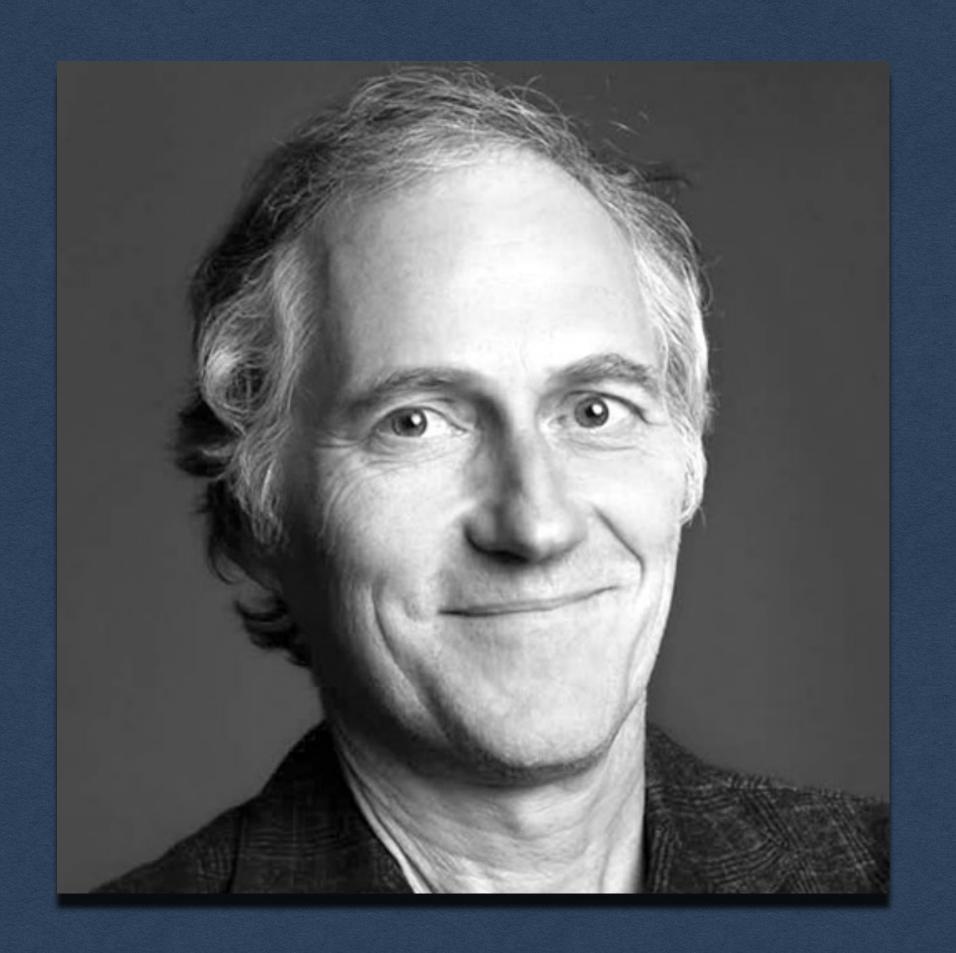


Algorithms are de facto gatekeepers to opportunity.



From TIME: Out of work in America (2010)

You know the way that advertising turned out to be the native business model for the Internet?



I think that **insurance** is going to be the native business model for the Internet of Things.

- Tim O'Reilly



# COMPAS

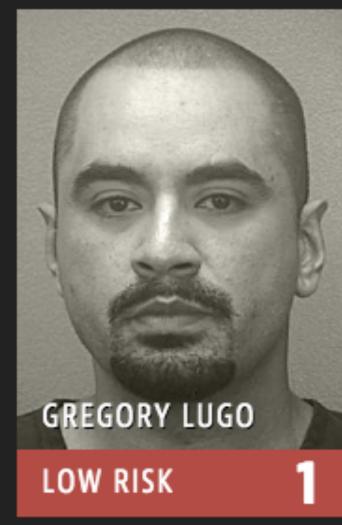
- Proprietary algorithm
- Predicts recidivism
- 137 questions
- Not used in conviction or sentencing (usually)
- Often used to inform parole

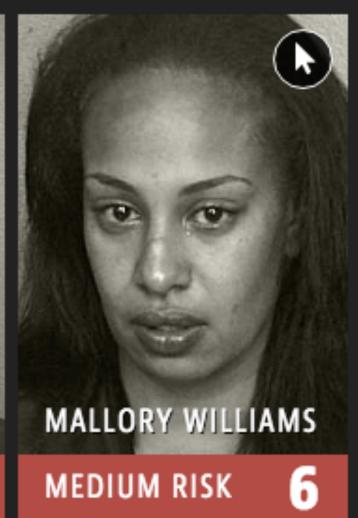


# Machine Bias

There's software used across the country to predict future criminals. And it's biased against blacks.

#### Two DUI Arrests





Lugo crashed his Lincoln Navigator into a Toyota Camry while drunk. He was rated as a low risk of reoffending despite the fact that it was at least his fourth DUI.

#### **Two Drug Possession Arrests**



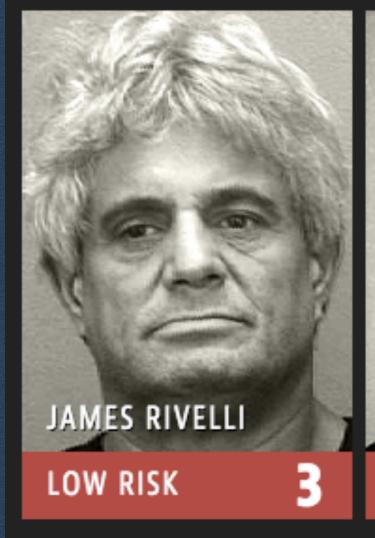
BERNA

BERNARD PARKER

HIGH RISK

10

**Two Shoplifting Arrests** 



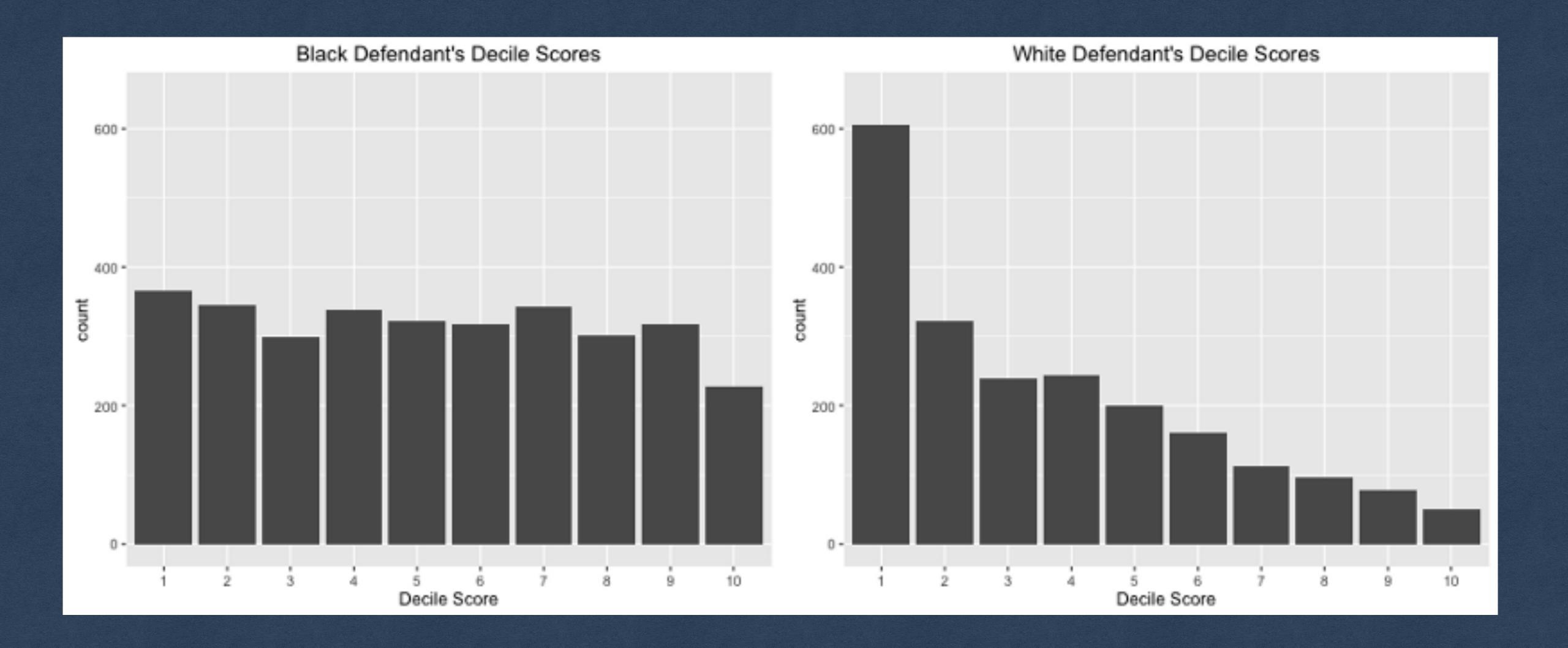
Fugett was rated low risk after being arrested with cocaine and marijuana. He was arrested three times on drug charges after that.

ROBERT CANNON

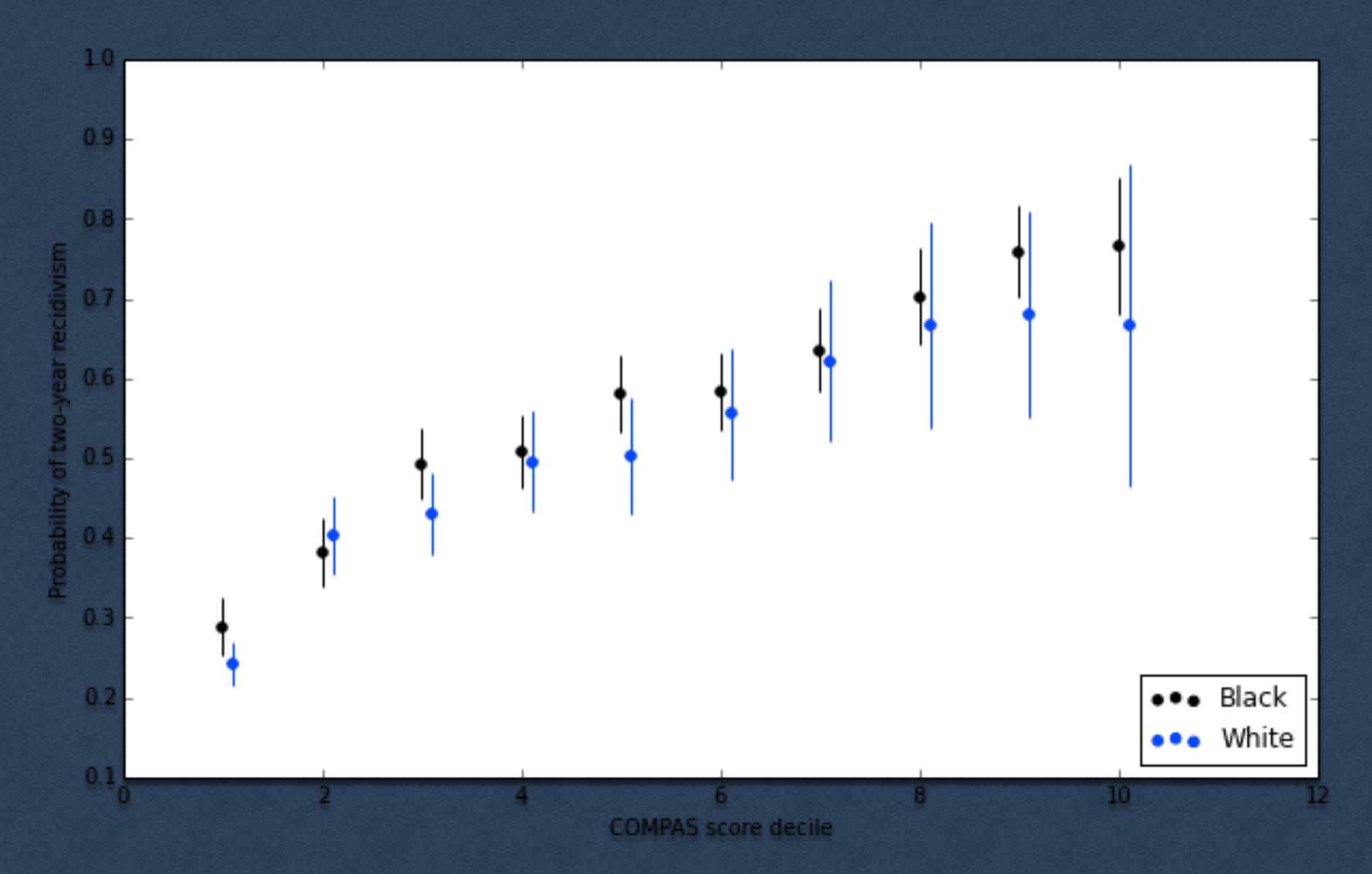
MEDIUM RISK

6

After Rivelli stole from a CVS and was caught with heroin in his car, he was rated a low risk. He later shoplifted \$1,000 worth of tools from a Home Depot.



### COMPAS isn't (statistically) biased...



## ...but could still be deeply unfair.

1. Biased ground truth

#### ...but could still be deeply unfair.

- 1. Biased ground truth
- 2. Resources to cheat

A hungry person has a right to steal.

When people get in trouble with the law it's because they have no chance to get a decent job.

When people do minor offenses or use drugs they don't hurt anyone except themselves.

If someone insults my friends, family or group they are asking for trouble.

The law doesn't help average people.

### ...but could still be deeply unfair.

- 1. Biased ground truth
- 2. Resources to cheat
- 3. Circumstances outside personal control

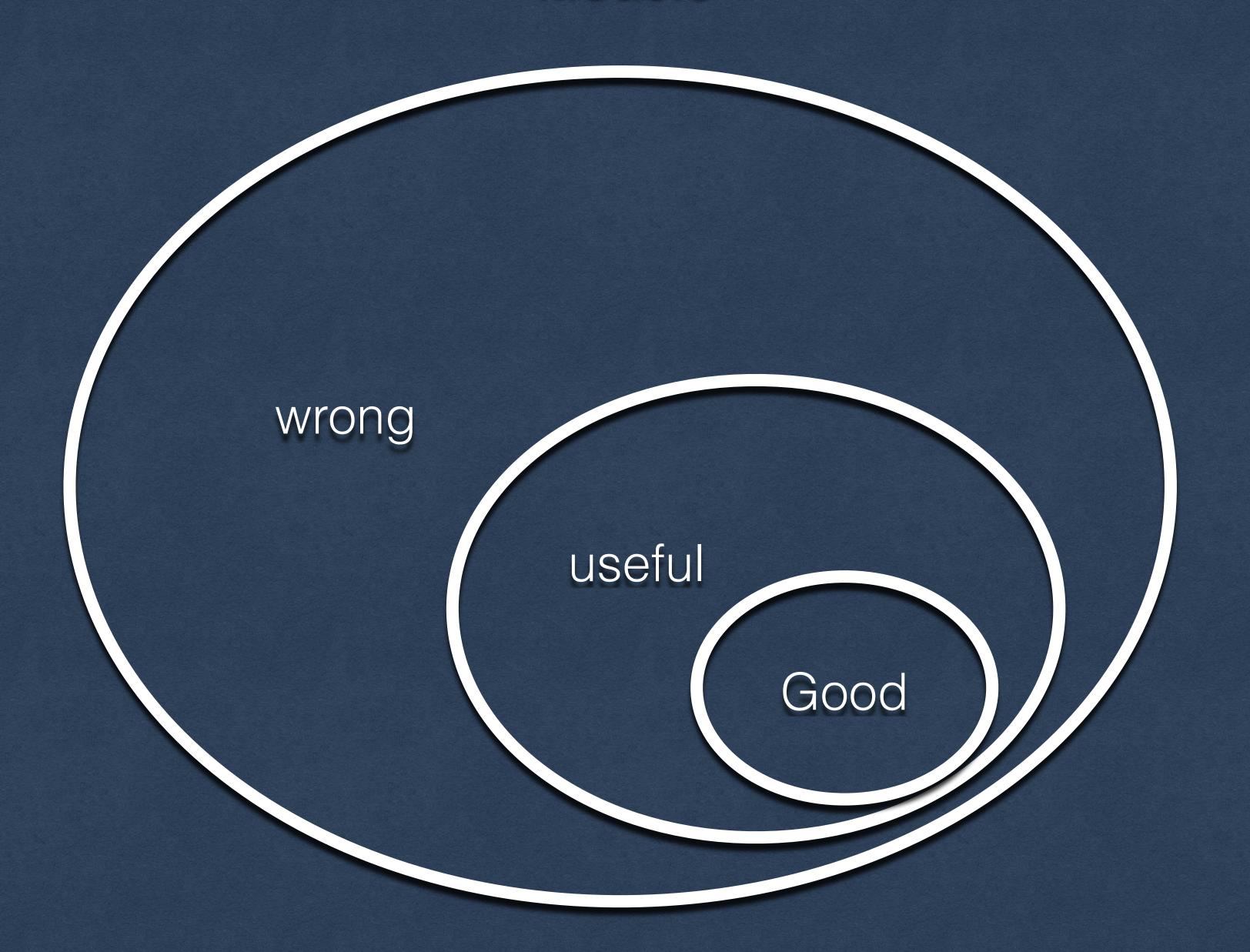
If you lived with both parents and they later separated, how old were you at the time?

Was your father (or father figure who principally raised you) ever arrested, that you know of?

How many of your friends/ acquaintances are taking illegal drugs regularly?

In your neighborhood, have some of your friends or family been crime victims?

#### Models



#### Conduct an ethics review



No thanks, I'd rather be an amoral jerk.



- 1. Find a friend.
- 2. Ask 4 questions.
- 3. Share something you learned.

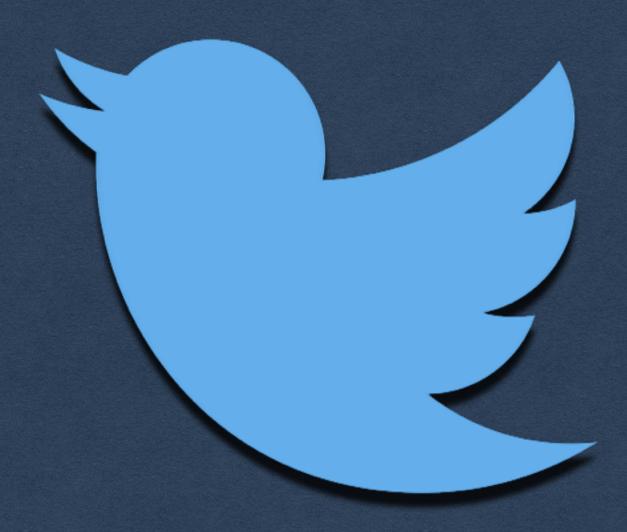


- 1. Are the statistics solid?
- 2. Who wins? Who loses?
- 3. Are those changes in power structures healthy?
- 4. How can we mitigate harms?

#### Share on twitter, etc.



No thanks, I don't care about building community.





Foreground detection can rule out accidental bystanders from facial recognition apps. #ethicalalgorithms



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Great insights from @clarecorthell during our ethics review for hospitalization risk scores. #ethicalalgorithms

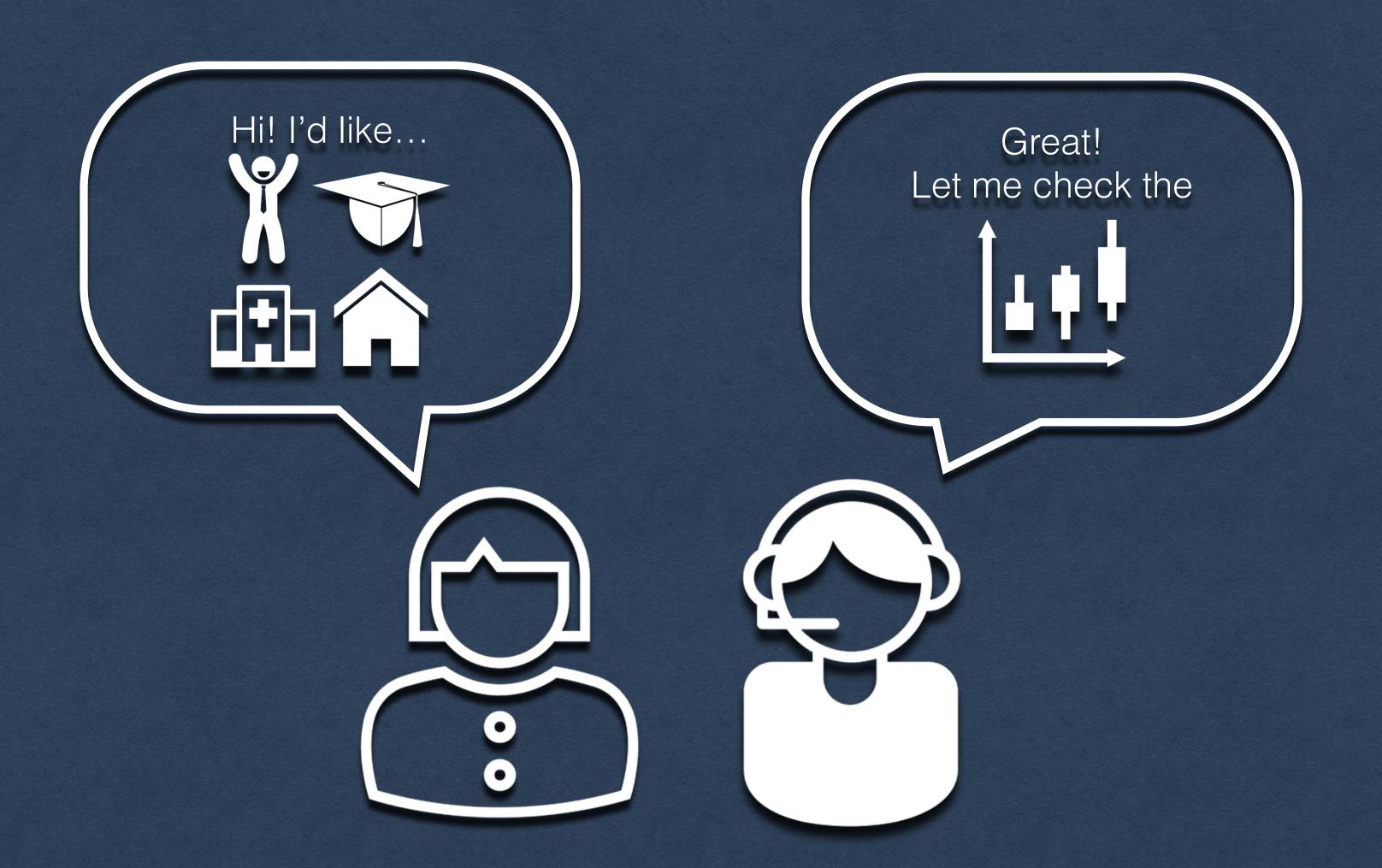


Foreground detection can rule out accidental bystanders from facial recognition apps. #ethicalalgorithms

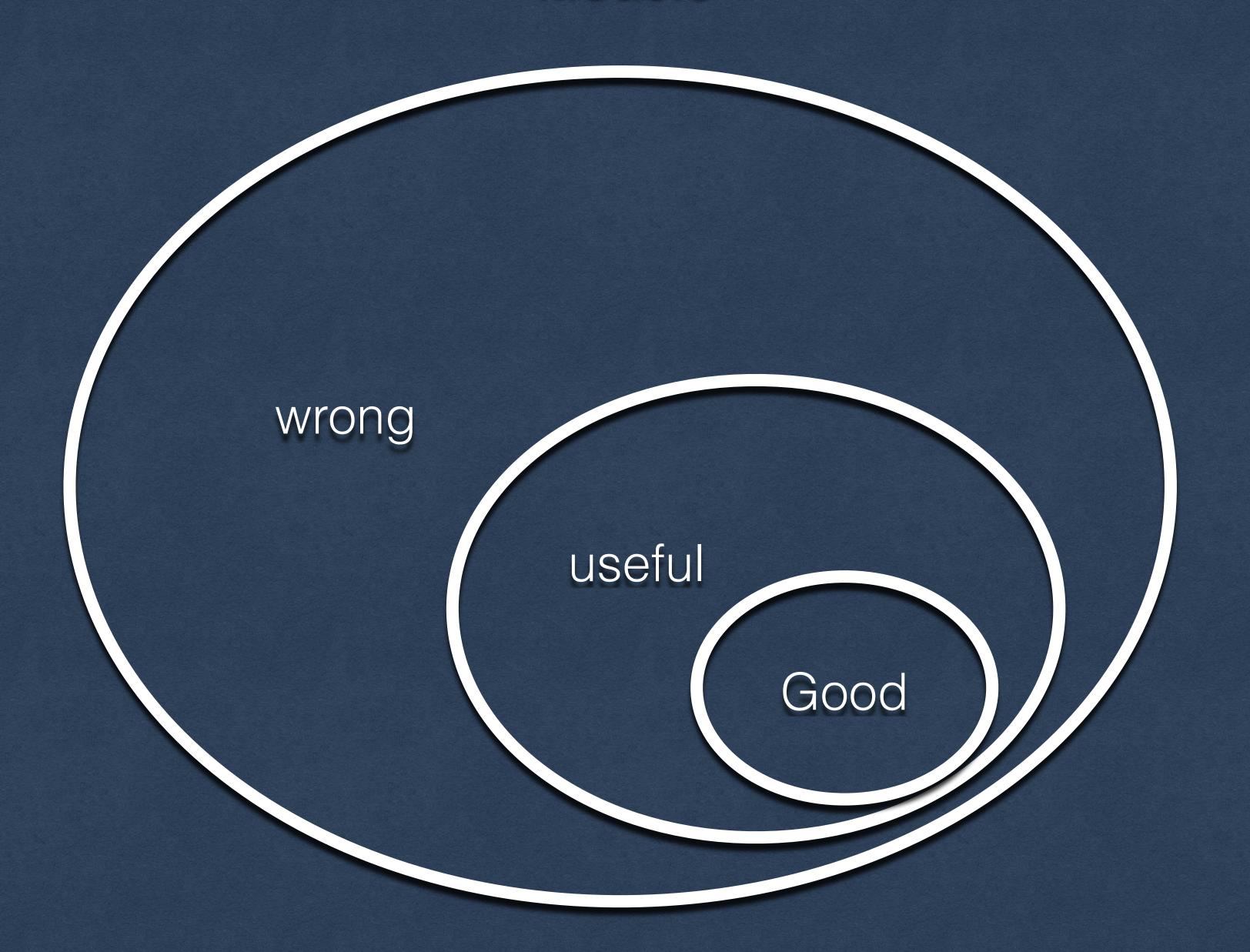
Great insights from @clarecorthell during our ethics review for hospitalization risk scores. #ethicalalgorithms

Just finished an ethics review for my latest data project. Feeling really good about it. #ethicalalgorithms

# Algorithms are de facto gatekeepers to opportunity.



#### Models



#### Conduct an ethics review

- 1. Are the statistics valid?
- 2. Who gains? Who loses?
- 3. Are changes in power structures healthy?
- 4. Can we mitigate harms?



And share on twitter, etc. #ethicalalgorithms

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